



हिन्दुस्तान ऑर्गेनिक केमिकल्स लिमिटेड HINDUSTAN ORGANIC CHEMICALS LIMITED

(भारत सरकार का उद्यम A Govt of India Enterprise)

Med.claim.Rtd.Emp/2025-26/

Date:13.09.2025

Dear Sir /Madam,

विषय: सेवानिवृत्ति पश्चात चिकित्सा बीमा - वर्ष 2026-27 के लिए नवीनीकरण (06.01.2026 से 05.01.2027)
- नवीनीकरण प्रीमियम के लिए अंशदान के प्रेषण और जीवन प्रमाण पत्र प्रस्तुत करने के संबंध में सूचना
- के संबंध में।

Sub: Post-Retirement Medical Insurance – Renewal for the year 2026-27(06.01.2026 to 05.01.2027)
Intimation regarding remittance of Contribution towards -Renewal Premium and
submission of Life Certificate – Reg.

एचओसीएल के सेवानिवृत्त कर्मचारियों की उपरोक्त सेवानिवृत्ति-पश्चात चिकित्सा बीमा पॉलिसी की वर्तमान अवधि 05.01.2026 को समाप्त हो रही है। हम 06.01.2026 से प्रभावी एक नई पॉलिसी को अंतिम रूप देने की प्रक्रिया में हैं। मौजूदा कवरेज प्रति परिवार 3,00,000/- रुपये है। कंपनी आगामी पॉलिसी में भी कवरेज 3,00,000/- रुपये ही बनाए रखने का प्रस्ताव रखती है। प्रथा के अनुसार, प्रीमियम का एक हिस्सा सदस्यों को वहन करना होगा। इसलिए, आगामी पॉलिसी में प्रीमियम का एक हिस्सा, यानी प्रति परिवार 10,000 रुपये, सदस्यों को वहन करना होगा। सभी से अनुरोध है कि कंपनी की वर्तमान वित्तीय स्थिति को देखते हुए एचओसीएल प्रबंधन द्वारा लिए गए निर्णय में सहयोग करें।

The present term of the above post-retirement medical insurance policy of the retired employees of HOCL is expiring on 05.01.2026. We are in the process of finalizing a new policy effective from 06.01.2026. The existing coverage per is Rs.3,00,000/- per family. The Company proposes to maintain the coverage as Rs.3,00,000/- in the ensuing policy also. As per the practice, a portion of the premium will have to be borne by the members. Hence, a portion of the premium ie; Rs.10,000/- per family has to be borne by the members in the ensuing policy. All are requested to co-operate with the decision taken by HOCL Management considering the present financial situation of the Company.

Those who are members of the existing policy only will be considered for inclusion in the ensuing renewal of the policy for 2026-2027.

Those who are retired or due to retire in the current year and becoming members of the scheme will be exempted from payment of Rs.10,000/- for 2026-27 renewal for getting the coverage of Rs.3 Lakhs.

The details of payment to be made by the Members are given below:-

01	The members of the present policy for getting the Coverage of Rs.3 Lakhs	Rs.10,000/- (Rs. Ten Thousand only)
02	The Employees who retired or getting to retire during the year 2025	NIL

This year the submission of Life Certificate and the payment can be made through the Company website only. The provision is given in the HOCL website under the head 'Retirees Corner'. The payment and submission of Life Certificate in any other mode will not be accepted. The hard copy of the Life Certificate need not be submitted to HOCL.

The remittance of the contribution and submission of its details along with Life Certificate should be completed on or before 05.11.2025. Applications receiving after 05.11.2025 will not be entertained.

The following documents are also attached along with this Circular.

1. User Manual for Filling Life Certificate & making payment.
2. List of Members for checking the Family No.

Thanking you,
Yours Sincerely,

For HINDUSTAN ORGANIC CHEMICALS LTD.,

अभिलाष आर Abhilash R.

(ABHILASH R.)

CHIEF MANAGER (HR)