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हिन्दुस्तान ऑर्गेनिक केमिकल्स लिमिटेड
(भारत सरकार का उद्यम)
HINDUSTAN ORGANIC CHEMICALS LIMITED
(A Govt. of India Enterprise)



Dated: 29.03.2025

HOC/JO/Clarification/324/2024-25

To,
The Regional Provident Fund Commissioner
Employees' Provident Fund Organization (EPFO)
Vashi.

Subject: Clarification on Verification of Details and Submission of Records in PoHW Cases

Reference:

1. Your letter No. MH/RO/Vashi/AcTS/V-2.01/12152/2507 dated 20/02/2025 regarding the verification of details in PoHW cases.

Dear Sir,

With reference to the letter under reference, we would like to state that all the ex-employees for whom details are now being sought were members of the “**HOC Employees Provident Fund Trust**” exempted until 30-06-2018 (Establishment ID – THVSH/12152). The said trust is no longer in existence as it was dissolved in the year 2019, and all proceedings, including complete records, were duly surrendered to EPFO along with the application for dissolution. The entire process was carried out in compliance with statutory requirements, and all details were duly audited before being handed over to EPFO. These records were accepted by EPFO without any objections at the time.

Furthermore, the amounts outstanding in the trust were transferred to the EPF Organization after following the due compliance process. As the employer, HOCL has fully complied with all-statutory mandates under:

- The Employees' Provident Funds and Miscellaneous Provisions Act, 1952
- The Employees' Provident Fund (EPF) Scheme, 1952
- The Employees' Pension Scheme, 1995 (EPS 95)

Till date, no discrepancies or shortfalls have ever been intimated to us by EPFO. Additionally, we have already approved the joint option applications through the online portal and uploaded the contribution particulars for each employee whose applications were approved. The provident fund remittances made by the company have been subjected to annual audits and scrutiny by EPFO. and there is no scope for any doubt regarding the remittances.

These records were maintained as per regulations at the relevant time. Since the trust has been dissolved and all records were surrendered to EPFO, any further verification should be undertaken based on the records already in EPFO's possession. The provident fund remittances were subjected to annual audits and scrutiny by the EPFO and there is no scope for any doubt regarding the remittances made by the company.

HOCL, as an employer, has complied with all statutory requirements. The present request for clarification appears to be a deliberate attempt to delay or deny the legally entitled monthly pension to retired employees. It is once again emphasized that all necessary details have already been provided to EPFO, and no further documents are required for approving the joint option applications and sanctioning pension benefits.

In view of the above, we request EPFO to process the pension claims at the earliest based on the records already submitted. Please let us know if any specific clarifications are required.

Yours sincerely,

For Hindustan Organic Chemicals Limited



जितेंदर मलिक

Jitender Malik

मुख्य प्रबंधक (एमएसएस/वित्त/मानव संसाधन)

Chief Manager (MSS / Finance / HR)

सीबीडी बेलपुर, नवी मुंबई

CBD Belapur, Navi Mumbai-400614.