



**हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड**  
**HINDUSTAN ORGANIC CHEMICALS LTD**

(भारत सरकार का उद्यम A Government of India Enterprise)

अंबलमुगल, कोची AMBALAMUGAL, KOCHI – 682 302

दूरभाष Phone: (0484) 2727201, 2727335

Email: [pad.kochi@hoclindia.com](mailto:pad.kochi@hoclindia.com) [www.hoclindia.com](http://www.hoclindia.com)

HR/TEND/25/09

दिनांक Date: 24.07.2025

**ई निविदा सूचना E- TENDER NOTICE**

**एचओसीएल निम्न बीमा पॉलिसियों का लिए द्वि-बोली प्रणाली का अधीन ई बोलियाँ आमंत्रित किया जाता है।**

HOCL Invites e-Bids under the Two-bid system for the following Insurance policies:

क्रमांक Sl.No.	मद के विवरण और निविदा सं Description of Item and Tender No.
1	<p>1. □ स्थायी कर्मचारियों के लिए नामित जीपीए पॉलिसी  <b>Named GPA Policy for Temporary Employees/Fixed Tenure Employees &amp; Temporary Consultants</b></p> <p>2. प्रशिक्षुओं के लिए नामरहित जीपीए पॉलिसी  <b>Unnamed GPA Policy for Apprentices &amp; ICMA/Co. Secretary Trainees</b></p> <p>एचओसीएल निविदा संदर्भ : HOCL Tender Ref : HR/TEND/25/09</p>

निविदा दस्तावेज़ [www.hoclindia.com](http://www.hoclindia.com) या [www.gem.gov.in](http://www.gem.gov.in) से डाउनलोड कर सकता है।

Tender documents may be downloaded from [www.hoclindia.com](http://www.hoclindia.com) or [www.gem.gov.in](http://www.gem.gov.in).

आईआरडीए अनुमोदित इन्श्यरेंस कंपनियाँ जेम ई प्रोक्योरमेंट पोर्टल (यूआरएल: <https://gem.gov.in>) में पंजीकृत करें। निर्धारित ऑनलाइन प्रक्रिया से भिन्न अन्य माध्यम से प्रस्तुत निविदाएँ स्वीकार नहीं की जाएंगी। कृपया अपना प्रस्ताव प्रस्तुत करने से पहले किसी जोड़/शुद्धिपत्र/विस्तार के लिए उपरोक्त वेबसाइट नियमित रूप से देखें।

IRDA approved insurance companies may please get registered with GEM [www.gem.gov.in](http://www.gem.gov.in) to participate in the tender. Tenders submitted other than through online procedure specified will not be accepted. The IRDA approved Insurance Companies can only submit their quotes directly. The insurance brokers are not eligible to submit the quote on behalf of the Insurance Companies. Please visit the above sites regularly for any addendum/ corrigendum/extension before submitting the offers. The details of the policies are enclosed.

Please submit your e-bids in two-bid system conforming to the specifications and the terms and conditions on or before the due date and time specified.

धन्यवाद Thanking you,

भवदीय Yours faithfully,

कृते हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड

**For Hindustan Organic Chemicals Limited,**

( Abhilash R. )

**CHIEF MANAGER (HR)**



## हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड HINDUSTAN ORGANIC CHEMICALS LTD

(भारत सरकार का उद्यम A Government of India Enterprise)

अंबलमुगल, कोची AMBALAMUGAL, KOCHI – 682 302

दूरभाष Phone: (0484) 2720911, 272201, फैक्स FAX No. (0484) 2720893

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HR/TEND/25/09

दिनांक Date: 24.07.2025

सर्वश्री M/s.

प्रिय महोदय Dear Sir,

हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड एक सरकार उद्यम है जो फिनोल, एसीटोन और हाइड्रोजन पेरोक्साइड का विनिर्माण कार्य करती है। एचओसीएल स्थायी कर्मचारियों के लिए नामित जीपीए पॉलिसी और प्रशिक्षुओं के लिए नामित जीपीए पॉलिसी के लिए ई-निविदाएं आमंत्रित की जाती हैं। आप इस निविदा में भाग लेने के लिए जेम के साथ विक्रेता के रूप में पंजीकृत करवाएँ।

Hindustan Organic Chemicals Limited is a Government of India Undertaking manufacturing Phenol, Acetone & Hydrogen Peroxide at its plant at Kochi, Kerala, India. HOCL invites e-tenders for the following Insurance Policies:- (1) **NAMED GPA POLICY FOR TEMPORARY EMPLOYEES/FIXED TENURE EMPLOYEES & TEMPORARY CONSULTANTS AND (2) UNNAMED GPA POLICY FOR APPRENTICES & ICMA/CO. SECRETARY TRAINEES.** You may please get registered with [www.gem.gov.in](http://www.gem.gov.in) to participate in the tender.

**निविदा दस्तावेज़ निम्न वेबसाइटों में अपलोड किया गया है।**

**Tender documents are uploaded in HOCL website [www.hoclkochi.com](http://www.hoclkochi.com) and [www.gem.gov.in](http://www.gem.gov.in).**

दस्तावेज़ों की अनुक्रमणिका इसके साथ संलग्न है। आप से अनुरोध है कि आपकी निविदा तैयार/प्रस्तुत करने से पहले (i) कार्य के स्वरूप (ii) अनुसूची (iii) ऑनलाइन बोली प्रस्तुति के लिए सामान्य अनुदेश (iii) सामान्य निबंधन और शर्तें विस्तार से पढ़ें।

Index of documents enclosed is attached herewith. You are requested to kindly go through the (i) Scope of Work (ii) Schedule (iii) General Instruction to bidders for online bid submission (iv) General Terms and Conditions in detail before preparing / submitting your tender.

आप अपना प्रस्ताव ऑनलाइन में द्वि-बोली प्रणाली के तहत देय तारीख और समय के पहले प्रस्तुत करें।

You may submit your offer on Two-bid system by online before the due date and time specified.

धन्यवाद Thanking you,

भवदीय Yours faithfully,

कृते हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड

**For Hindustan Organic Chemicals Limited (CIN: L99999MH1960GOIO11895),**

( Abhilash R. )

**CHIEF MANAGER (HR)**

**वर्ष 2024-25 के लिए जीपीए बीमा पॉलिसियों के लिए निविदा सूचना**  
**Tender Notice for GPA Insurance Policies for the Year 2025-26:**

**अनुक्रमणिका- INDEX**

1	नामित पॉलिसी के कार्यक्षेत्र और अनुसूची Scope and Schedule for <b>Named GPA policy for Temp. Emp.</b>	अनुबंध Annexure – I
2	नामित जीपीए पॉलिसी के निबंधन और शर्तें TERMS & Conditions for Named GPA Policy <b>for Temp. Emp.</b>	अनुबंध Annexure –II
3	दावे का इतिहास Claim History	अनुबंध Annexure IIA
4	नामरहित पॉलिसी के कार्यक्षेत्र और अनुसूची Scope and Schedule for <b>Unnamed policy for Apprentices</b>	अनुबंध Annexure –III
5	नामित रहित जीपीए पॉलिसी के निबंधन और शर्तें TERMS & Conditions for Unnamed GPA Policy <b>for Apprentices</b>	अनुबंध Annexure –IIIA
6	दावे का इतिहास Claim History	अनुबंध Annexure IIIB
7	महत्वपूर्ण विवरण Important Details	अनुबंध Annexure-IV
8	ई बोली प्रस्तुति के लिए बोलीदाताओं को सामान्य निर्देश General instructions to bidder for e-bid submission	अनुबंध Annexure-V
9	तकनीकी बोली (प्रपत्र क) Technical Bid (Form-A)	अनुबंध Annexure- A
10	ब्लैक लिस्ट/होलिडे लिस्ट की घोषणा प्रपत्र Performa of declaration of black listing/holiday listing	अनुबंध Annexure-B
11	वाणिज्यिक/तकनीकी बोली Commercial/Technical BID	अनुबंध Annexure-C
12	वचनबद्धता Undertaking	अनुबंध Annexure-D
13	List of Employees with salary details	अनुबंध Annexure-E

**NAMED GPA POLICY FOR TEMPORARY/FIXED TENURE EMPLOYEES & TEMP. CONSULTANTS**

**A. SCOPE:**

The Scope includes the named GPA Policy to be covered for 213 nos. of Temporary/Fixed Tenure Employees & Consultants in various disciplines in this Unit for a period of one year from **15.09.2024** to **14.09.2025** against the accident occurring **round the clock** (24hrs). The Total No. of Temporary employees in our Unit and their monthly salary are as given below. Facility for addition and deletion should be provided.

क्रसं SI No.	संवर्ग Category of Employees	सं Nos	मासिक वेतन Salary per Month Rs.	मासिक वेतन का 50 गुण SUM ASSURED (50 times of monthly Salary) (Rs.)
1	Temporary Officers/Engineers	11	40000	22000000
2	Temporary Employees - Technician	38	32121	61029900
3	Temp. Employees – Asst.Technician	27	29930	40405500
4	Temp.Employees – Rigger/GWM	8	28294	11317600
5	Temp.Employees – General Workman	6	26462	7938600
6	Fixted Tenure Contract-Medical Officer	1	60000	3000000
7	Fixted Tenure Contract – Officer/Engr.	25	35000	43750000
8	Fixted Tenure Contract- Nursing Assistant	3	35000	5250000
9	Fixted Tenure Contract - Rigger	1	22000	1100000
10	Fixted Tenure Contract – Asst Techn	7	23000	8050000
11	Fixted Tenure Contract – Techn.	50	25000	62500000
12	Fixted Tenure Contract– General Workman	18	20000	18000000
13	Temp. Consultant	4	30000	6000000
14	Temp. Consultant	1	40000	2000000
15	Temp. Consultant	1	45000	2250000
16	Temp. Consultant	1	50000	2500000
17	Temp. Consultant	5	55000	13750000
18	Temp. Consultant	3	65000	9750000
19	Temp. Consultant	3	70000	10500000
		<b>213</b>		
	<b>कुल Total Sum Assured (Rs.)</b>			<b>33,10,91,600</b>

**B. SCHEDULE:**

1	Estimated Annual Wages (50 times of Basic Pay + VDA/Monthly fixed salary)	<b>Rs.3310.92 Lakhs.</b> To be adjusted based on the actual salary to be declared subsequently.
2	Table of Benefits	1. As per Table III / IV of Personal Accident Policy-Death, Permanent total Disability, Permanent Partial Disability, Temporary Total Disability. 2. Weekly compensation may be 1 % of the Capital Sum Assured or Proportionate Salary (BP + VDA/Monthly fixed salary) whichever is Minimum. <b>(Changes if any in the proposed weekly compensation may be clearly mentioned in the Technical Bid).</b> 3. Accident Medical Expenses : 50% of admissible claim.(Maximum)
3	Maximum Claim Amount	<b>50 Times of BP + VDA/Monthly Fixed salary per claim.</b>

## **अनुबंध ANNEXURE – II**

### **TERMS & CONDITIONS FOR NAMED GPA POLICY FOR TEMP. EMPLOYEES/FIXED TENURE**

#### **EMPLOYEES & CONSULTANTS :**

1. At present there are 213 **Temporary/Fixed Tenure employees & Temp. Consultants** in our Company to be covered under the Policy initially and the newly appointing Temporary employees & Temp. Consultants during the policy period shall also be covered under the policy on intimation from HOCL.
2. The estimated annual wage/Monthly Fixed salary given in the above table is calculated based on the Present Basic Pay and VDA /Monthly Fixed salary of the **Temporary Employees & Temp. Consultants** currently working in the Company. The increase in the salary (BP + VDA) on account of DA increases, etc. shall be taken into consideration while settling the GPA claim. As such claim settlement shall be based on the actual salary (BP +VDA)/Monthly Fixed Salary drawn by the **temporary/FTB** employee before the accident.
3. Since there would be increase in the estimated sum assured due to DA increase except Temporary officers & Temp. Consultants, and also due to the inclusion of new appointments as and when they join, the actual salary for the Policy period will be submitted to the Insurance company at the end of the policy period and the premium will be adjusted on the basis of actual declaration. Addition and deletion facility should be provided.
4. In addition to the above premium, an amount of Rs.5,000/- may also be paid as Cash Deposit with the Insurer being mandatory advance premium to settle the claim since there would be increase in the estimated sum assured due to DA Increase and also due to the inclusion of new recruits, if any.
5. The bidder is expected to quote the premium amount and service tax if any, separately.
6. Any special conditions /deviations/exclusions to be included in the offer by the insurer to be given along with bid.

**Named GPA (Temporary Employees)**  
**LAST 2 YEARS' AND CURRENT YEAR PREMIUM & CLAIM STATUS**

Period	No of Members Insured	Sum Assured	Amount of Premium (Inc. of GST)	No. of cases	Amount Claimed Rs.	Ins. Co.
15.09.2022 to 14.09.2023	220	2853.87	1,78,231	3	71,358/-	M/s IFFCO TOKIO General Ins. Company Ltd
15.09.2023 TO 14.09.2024	256	3382.38	1,58,776	3	No Claims settled due to non submission of required documents by the employees	M/s IFFCO TOKIO General Ins. Company Ltd
15.09.2024 to 14.09.2025	255	3226.66	1,37,673	4	Rs.73559/- (One claim not settled)	M/s National Insurance Co. Ltd.

## Annexure-III

**2. UNNAMED GPA POLICY FOR APPRENTICES**

**A. SCOPE:**

HOCL, Kochi Unit is engaging Apprentices in various disciplines under the Apprentices Act 1961. The total number of Apprentices engaged at present is 81 only. The Apprentices engaged by the Company as per the below strength need to be covered under GPA Policy irrespective of their name. The Unnamed Policy shall cover the above fixed number of Apprentices for **any accident occurring inside the factory premises** while undergoing Apprenticeship training for a period of one year from **15.09.4 to 14.09.2025**. The number of Apprentices to be covered under the Policy shall remain same during the policy period.

Sl.No.	Category	Nos.	Monthly stipend	50 times of stipend
01	प्रशिक्षु Apprentices- Graduate	20	10000	10000000
	Technician	28	8000	11200000
	Trade	24	7700	9240000
	ICMA/CO. Secretary Trainees	06	10000	3000000
	कुल Total	78		3,34,40,000

**B.SCHEDULE**

1	Estimated Annual Stipend ( 50 times of Stipend)	<b>Rs. 334.40 Lakhs</b>
2	Table of Benefits	1. As per table III/IV of Personal Accident Policy- Death, Permanent total Disability, Permanent Partial Disability, Temporary Total Disability. 2. Accidental Medical Expenses : 50 % of the Admissible Claim.
3	Maximum Claim Amount(per single claim)	50 times of monthly stipend paid/payable prior to the Accident.

**TERMS & CONDITIONS FOR UNNAMED GPA POLICY FOR APPRENTICES**

1. At present there are 52 **Apprentices & ICMA/CO. SECRETARY TRAINEES** engaged in our Company under the Apprentices Act 1961 to be covered under the GPA Policy irrespective of their Name. The unnamed Policy shall cover the above fixed number of Apprentices for **any accident occurring inside the factory premises while undergoing Apprenticeship training** for the period from **15.09.2025 to 14.09.2026**. The maximum number of Apprentices to be covered under the Policy as per Schedule-B shall remain the same during the policy period.
2. The estimated annual stipend given in the above table is calculated based on the Present stipend to Apprentices currently engaged in the Company. The increase in stipend due to decision of the Govt. shall be taken into consideration while settling the GPA claim. As such claim settlement shall be based on the actual stipend drawn by the **Apprentice/ ICMA/CO. SECRETARY TRAINEES** before the accident.
3. The bidder is expected to quote the premium amount and service tax if any, separately.
4. Any special conditions /deviations/exclusions to be included in the offer by the insurer to be given along with bid.
5. All disputes, differences, questions and claims arising out of, under or touching upon this Tender /Agreement/ Purchase Order/ Work Order shall be settled amicably between the parties through mutual discussion and failing that, such disputes, difference, questions or claims shall be referred for resolution through arbitration to the India International Arbitration Centre or a Sole Arbitrator to be appointed by the Chairman-cum-Managing Director of HOCL and the award of Arbitration shall be final and binding on the parties. The seat of the Arbitration shall be at Kochi, Kerala, India and the proceedings of the arbitration shall be held at Kochi, Kerala, India in accordance with the India International Arbitration Centre Act 2019 / Indian Arbitration & Conciliation Act 1996 or any statutory modification or re-enactment thereof for the time being in force. When the contract is with foreign vendor, the vendor has the option to choose arbitration in accordance with the provisions of The India International Arbitration Centre Act 2019 / The Indian Arbitration and Conciliation Act, 1996 /UNCITRAL (United Nations Commission on International Trade Law Arbitration) Arbitration Rules.

**Unnamed GPA (Apprentices)**  
**LAST TWO YEARS SUM ASSURED, PREMIUM & CLAIM STATUS for**  
**Un Named GPA Insurance for Apprentices and Temporary employees**

Period	No of Members Insured	Sum Assured	Amount of Premium (Inc. of GST)	No. of cases	Amount Claimed	Ins. Co.
15.09.2022 to 14.09.2023	81	344.00 Lakhs	Rs.11,417/-	0	0	IFFCO-TOKIO General Ins
15.09.2023 to 14.09.2024	81	344.00 Lakhs	Rs.11,101/-	0	0	IFFCO-TOKIO General Ins
15.09.2024 to 14.09.2025	81	343.95 Lakhs	Rs.10,147/-	0	0	M/s National Insurance Co. Ltd.

**The following important points may also be noted while submitting the quotations:**

- A. The premium for Named GPA Policy for Temporary/FTB Employees & Unnamed GPA Policy for Apprentices/ ICMA/CO. SECRETARY TRAINEES should be submitted separately.
- B. The Offer will be placed on the Insurance Company quoting the lowest premium, provided that the bid is technically acceptable. The offer/order will be placed on the overall LI party for Named policy and Unnamed policy.
- C. Detailed Terms and conditions if any should be furnished separately along with the bid.



### महत्वपूर्ण सूचनाएँ IMPORTANT DETAILS

1	Name of the work	<b>Renewal of Group Personal Accident Policy for Temporary Employees and Apprentices/ ICMA/CO. SECRETARY TRAINEES for the Year 2025-26</b>
2	Tender No.	HR/TEND/25/09
3	Date of publishing Tender	24.07.2025
4	EMD	Nil
5	Pre Bid meeting	Nil
6	Email and contact no for clarification	<a href="mailto:varghese.saiju@hoclindia.com">varghese.saiju@hoclindia.com</a> 0484-2727201/335, 8848375725
7	Last Date and Time for Bid submission	<b>11.08.2025 14.00 HRS</b>
8	Policy period	<b>15.09.2025 to 14.09.2026</b>
9	Validity of Tender	90 day from the last date of submission
10	Concerned Authority	CHIEF MANAGER (HR) HOCL, Ambalamugal, Kochi-682302 <a href="mailto:pad.kochi@hoclindia.com">pad.kochi@hoclindia.com</a>

**Contract Person (NIC/GeM matters)**

**Mr.Midhun Babu**

**Co-Ordinator**

**Mob: 8547196394, 0484 2727401**

**Contract Persons (HOCL)**

**Mr.SAIJU VARGHESE,**

**Deputy Manager (HR)**

**HOCL, Ambalamugal.**

**Ph: 0484 2727335/200, 8848375725**

**Mr.RAMESH.O,**

**CHIEF MANAGER (OL/HR), HOCL, Ambalamugal.**

**Tel.0484 2727298/201**

**यदि हिन्दी और अंग्रेज़ी पाठ में भिन्नता हो तो, अंग्रेज़ी पाठ प्रबल होगा।**

**In case of variation between Hindi and English version, English version will prevail.**

**GENERAL INSTRUCTIONS TO BIDDERS**

Please submit your e-bids on the terms and conditions attached as per instructions given below:-

1. Quotations shall be submitted online on or before the due date and time of closing the tender. The Price bid should be submitted in price bid format given.
2. The bid shall contain as integral part of the same the following compliance statement: "We have read, understood and accepted the terms and conditions of purchase and related documents forming part of this enquiry and agree to supply the goods in compliance with the same."
3. Bidders should carefully study the documents of this enquiry. All terms and conditions set out there in the enquiry shall be binding on the bidders unless conflicting with any terms and conditions expressly stated by HOCL while accepting any bid, in the event of such acceptance.
4. HOCL reserves the right, without assigning any reason whatsoever, to accept or reject any or all bids in part or in full or cancel this enquiry.
5. HOCL reserves the right to extend without giving any reason(s) the closing date/time of the enquiry.
6. Bids shall be valid for a minimum of 90 days from the due date for receipt and opening of the bids.

**1. PREQUALIFICATION CRITERIA**

Tenderers who meet the following conditions / qualifications need only quote against this Enquiry:

- 1 Insurance companies who are registered under the insurance Act,1938 and authorized to take Group Insurance Policy and governed under IRDA Act,1999 having experience in this field can only quote for the above GPA Insurance Policies.
- 2 Earnest money deposit : Nil
- 3 Cost of Tender Documents: Nil
- 4 Rates quoted shall be exclusive of GST
- 5 Security deposit: Nil
- 6 Period of policy: One year from **15.09.2025 to 14.09.2026**
- 7 Undertaking: All the bidders have to give an undertaking in the format as given as Annexure 'D' in the Technical Bid.

**DUE DATE & TIME:** Due date for submission of tender is (Closing date) **11.08.2025 at 02.00 pm.**

**VALIDITY OF OFFER:** Offer shall be valid for a minimum period of 90 days from the last date of submission stipulated for the tender.

**SUBMISSION OF BIDS:** Refer Instructions to Bidder for online Bid submission.

**PRICE BID SUBMISSION-BOQ:** Bidders are requested to note that they should necessarily submit their financial bids in the format provided and no other format is acceptable. If the price bid has been given as a standard BOQ format with the tender document, then the same is to be downloaded and to be filled by all the bidders.

**RIGHT TO REJECT A BID:** HOCL reserves the right to reject any bid due to reasons such as (a) Vendor not following above bidding procedures (b) Vendor not being technically acceptable to HOCL (c) Vendor not agreeing with the general conditions of the tender. (d) Not enclosing any particular documents asked for (e) Any other valid reasons.

**SIGNING & SEALING ON ALL PAGES OF BIDS:** The vendor shall sign and seal on all pages of the bids uploaded, failing which bids are liable to be rejected.

**DISPUTES:** In the event of a contract being executed, all cases of disputes between seller and buyer shall be settled through arbitration as per Indian arbitration and Conciliation act 1996 or any amendments from time to time. The decision of the arbitration shall be final and binding on both the parties.



## हिंदुस्तान ऑर्गेनिक केमिकल्स लिमिटेड HINDUSTAN ORGANIC CHEMICALS LTD

(भारत सरकार का उद्यम A Government of India Enterprise)

अंबलमुगल, कोची AMBALAMUGAL, KOCHI – 682 302

HOCL Tender No.HR/TEND/25/09 DT.30.07.2024

**RENEWAL OF GROUP PERSONAL ACCIDENT POLICIES FOR TEMPORARY EMPLOYEES & APPRENTICES FOR THE YEAR 2025-26**

### तकनीकी बोली (प्रपत्र क **TECHNICAL BID (FORM-A)**)

THIS DOCUMENT TO BE SIGNED AND SEALED BY BIDDER ON ALL PAGES AND SUBMITTED ALONG WITH THE E-TENDER:

तकनीकी बोली प्रपत्र PRO-FORMA-TECHNICAL BID

क्रमांक Sl.No.	विवरण Details	
1	कंपनी का नाम Name of the Company	
2.	बोलीदाता का नाम Name of the Bidder	
3.	पता, दूरभाष संख्या, ईमेल और संपर्क व्यक्ति के नाम और मोबाइल संख्या Address with Telephone no, email and name of contact person and mobile no	
4	जीएसटी आईडी GST ID	
5	पैन विवरण Pan Details	
6	बैंक का नाम और शाखा Name of the Bank & Branch	
	बैंक का आईएफएससी कोड Bank IFSC Code	
	खाता संख्या A/c No	
	बैंक का पता Address of Bank	

1. Annexure B (Declaration of Blacklisting/Holiday Listing) dully filled, signed and sealed is attached
2. Annexure C (Commercial/Technical Bid Declaration) dully filled, signed and sealed is attached
3. Annexure D (Undertaking) signed and sealed is attached.

Enclosed the tender documents signed & sealed in all pages along with all the annexure.

We hereby undertake that we have read and understood the terms and conditions of the renewal of GPA policy for Temporary/FTB employees and Apprentices & ICMA/Co. Secretary Trainees for the year 2025-26 and shall abide it.

Signature of the Tenderer :

Name of the Tenderer :

PLACE:

Seal

DATE:

**PROFORMA OF DECLARATION OF BLACK LISTING/HOLIDAY LISTING**

**In the case of a Proprietary Concern:**

I hereby declare that neither I in my personal name or in the name of my Proprietary concern M/s. \_\_\_\_\_ which is submitting neither the accompanying Bid/Tender nor any other concern in which I am proprietor nor any partnership firm in which I am involved as a Managing Partner have been placed on black list or holiday list declared by any Government Public Sector company (CPSU) or any of the administrative ministries, except as indicated below:

(Here give particulars of blacklisting or holiday listing, and in absence there of state "NIL")

**In the case of a Partnership Firm:**

We hereby declare that neither we, M/s. \_\_\_\_\_, submitting the accompanying Bid/Tender nor any partner involved in the management of the said firm either in his individual capacity or as proprietor or managing partner of any firm or concern have or has been placed on blacklist or holiday list declared by any Government Public Sector Company (CPSU) or any of the administrative ministries, except as indicated below:

(Here give particulars of blacklisting or holiday listing, and in absence there of state "NIL")

**In the case of Company:**

We hereby declare that we have not been placed on any holiday list or black list declared by any Government Public Sector Company (CPSU) or any of the administrative ministries, except as indicated below:

(Here give particulars of blacklisting or holiday listing, and in absence there of state "NIL")

It is understood that if this declaration is found to be false in any particular, Hindustan Organic Chemicals Limited or its Administrative Ministry, shall have the right to reject my/our bid, and if the bid has resulted in a contract, the contract is liable to be terminated.

PLACE:

DATE:

**SIGNATURE OF THE BIDDER**

## ANNEXURE - C

**ANNEXURE TO BID AGAINST TENDER NO \_\_\_\_\_**  
**(KINDLY FILL THIS SHEET AND SUBMIT IN -COMMERCIAL/TECHNICAL BID)**

Name of Bidder: .....		
Sr. No.	Commercial Clauses	Bidder Confirmation (Please put V in front of your confirmation)
1	Whether bidder (a proprietary concern, Partnership Firm, Company) is currently on holiday list/black list/de-listed or has been put on holiday/blacklisted/de-listed at any PSU/govt. Organization. If so, give details.	<input type="checkbox"/> Yes, We are on holiday List/Black List/De-List <input type="checkbox"/> No
2i	Whether the party is registered under Micro/Small/Medium Enterprises act 2006 (Please furnish the proof)	<input type="checkbox"/> Micro <input type="checkbox"/> Medium <input type="checkbox"/> Small <input type="checkbox"/> No
2-ii	Status of MSE Bidder	<input type="checkbox"/> Manufacturer <input type="checkbox"/> Services <input type="checkbox"/> Not Applicable
2-iii	Whether MSE bidder is offering product manufactured by him/her	<input type="checkbox"/> Yes <input type="checkbox"/> No
3i	All MSE bidders shall register / declare their UAM Number on CPP Portal and copy of this registration / declaration shall be attached with the offer; failing which such bidders will not be able to enjoy benefits as per PP Policy for MSME order, 2012. <u>SSI/MSME/NSIC/UAM /DIC registration certificate</u>	<input type="checkbox"/> Mention UAM Number ..... <input type="checkbox"/> Not Applicable
3-ii	Submitted valid document against clause no 3i	<input type="checkbox"/> Submitted <input type="checkbox"/> Not Applicable
4i	Whether the proprietor of "MSME" enterprise is from SC/ST category (Please attach caste certificate issued by competent authority)	<input type="checkbox"/> Yes <input type="checkbox"/> No
4ii	Whether the proprietor of "MSME" enterprise is woman (i.e. Woman proprietorship, or holding minimum 51% shares in case of Partnership/Private Limited Companies)	<input type="checkbox"/> Yes <input type="checkbox"/> No
4iil	Submitted certificate against clause no 4ii	<input type="checkbox"/> Submitted <input type="checkbox"/> Not Applicable
5	AGREED TO ALL TERMS AND CONDITIONS OF ENQUIRY: It is hereby stated that the quotation/offer submitted is in full compliance with the documents issued against the enquiry and also further confirmed that there is no deviation from all the terms and conditions as per the enquiry. Non-acceptance or deviation to HOCL's standard terms and conditions mentioned in enquiry documents may lead to rejection of offer, no correspondence shall be done for clarifications	<input type="checkbox"/> Agreed <input type="checkbox"/> Not Agreed
<div>DATE:</div> <div>SIGN AND STAMP OF BIDDER</div>		

(Undertaking to be prepared on the letter Head of the vendor, to be signed, sealed and to be attached in the Technical Bid)

To

**The Chief Manager (HR)  
Hindustan Organic Chemicals Limited  
Ambalamugal P.O.,Ernakulam Dist  
Kerala-682302**

**Sub: Renewal of Group Personal Accident Insurance Policies for Temp./FTB Employees and Apprentices & ICMA/Co. Secretary Trainees –reg.**

**Ref: Tender ref. No. HR/TEND/25/09 dt.24.07.2025**

**Sir,**

We confirm that we have read and understood all the terms and conditions of the **Tender for Renewal of Group Personal Accident Insurance Policy for Temp. employees & Apprentices & ICMA/Co. Secretary Trainees**. We further affirm that we have understood all the terms of **Group Personal Accident Insurance Policy for Temp. employees & Apprentices & ICMA/Co. Secretary Trainees**. We are confident that all the above requirements can be met with the rates quoted by us and our rates are workable. In case the work is awarded to us at the rates quoted by us, we undertake to satisfactorily execute and complete the work for the entire period of contract.

Thanking you  
Yours faithfully  
For

Sd/-

(Name)

Place:

Date:

(seal)

**LIST OF EMPLOYEES**  
**GPA POLICY FOR TEMP/FTB EMPLOYEES & TEMP. CONSULTANTS FOR THE PERIOD**  
**FROM 15.09.2025 TO 14.09.2026**

Sl. No.	Emp_ID	Name	Designation	DOB	Age	Gender	BASIC PAY	VDA	TOTAL SALARY	50 TIMES OF SALARY
1	11505224	VIPIN VIJAY	TEMPORARY CHEMICAL OPERATOR	31-01-1989	36	M	9820	22301	32121	1606050
2	11505228	SUJITH P T	TEMPORARY CHEMICAL OPERATOR	21-09-1985	40	M	9820	22301	32121	1606050
3	11505230	JIPSON P T	TEMPORARY DRIVER-CUM-FIRE & SAFETY OPERATOR	08-04-1990	35	M	9820	22301	32121	1606050
4	11505236	MANOJKUMAR K P	TEMPORARY FIRE & SAFETY OPERATOR	10-04-1976	49	M	9150	20780	29930	1496500
5	11505239	VISHNU C	TEMPORARY CHEMICAL OPERATOR	14-09-1992	33	M	9820	22301	32121	1606050
6	11505240	APPU THOMAS	TEMPORARY CHEMICAL OPERATOR	26-05-1994	31	M	9820	22301	32121	1606050
7	11505242	AMALESH P	TEMPORARY CHEMICAL OPERATOR	01-07-1993	32	M	9820	22301	32121	1606050
8	11505246	ARUN K SOMAN	TEMPORARY CHEMICAL OPERATOR	03-04-1991	34	M	9820	22301	32121	1606050
9	11505250	AKHIL M MANI	TEMPORARY ASSISTANT TECHNICIAN (MECHANICAL)	06-11-1992	33	M	9150	20780	29930	1496500
10	11505251	SHIKIL K S	TEMPORARY ASSISTANT TECHNICIAN (MECHANICAL)	31-12-1992	33	M	9150	20780	29930	1496500
11	11505252	SUMESH SABU	TEMPORARY ASSISTANT TECHNICIAN (MECHANICAL)	05-10-1988	37	M	9150	20780	29930	1496500
12	11505253	AMAL C V	TEMPORARY FIRE & SAFETY OPERATOR	08-02-1991	34	M	9150	20780	29930	1496500
13	11505255	SIBIN PAPPACHAN	TEMPORARY CHEMICAL OPERATOR	20-07-1993	32	M	9820	22301	32121	1606050
14	11505256	NIPILAL K P	TEMPORARY FIRE & SAFETY OPERATOR	01-06-1990	35	M	9150	20780	29930	1496500
15	11505258	AJITH MOHAN	TEMPORARY TECHNICIAN (INSTRUMENTATION)	20-04-1992	33	M	9820	22301	32121	1606050
16	11505261	VISHNU V K	TEMPORARY CHEMICAL OPERATOR	17-04-1992	33	M	9820	22301	32121	1606050
17	11505262	SAI CHANDRAN	TEMPORARY FIRE & SAFETY OPERATOR	02-02-1991	34	M	9150	20780	29930	1496500
18	11505272	VISHNU R	TEMPORARY JUNIOR CHEMIST	12-02-1996	29	M	9820	22301	32121	1606050
19	11505273	ARYA N P	TEMPORARY JUNIOR CHEMIST	23-10-1995	30	F	9820	22301	32121	1606050
20	11505274	ASLAM T A	TEMPORARY JUNIOR CHEMIST	31-12-1990	35	M	9820	22301	32121	1606050
21	11505284	SAMKISHORE M S	TEMPORARY GENERAL WORKMAN	03-05-1969	56	M	8650	19644	28294	1414700
22	11505285	VIJAYAN N P	TEMPORARY GENERAL WORKMAN	02-04-1968	57	M	8650	19644	28294	1414700
23	11505286	PRAKASH T C	TEMPORARY GENERAL WORKMAN	15-04-1970	55	M	8650	19644	28294	1414700
24	11505288	MURALI M N	TEMPORARY GENERAL WORKMAN	24-05-1970	55	M	8650	19644	28294	1414700
25	11505289	ARUNKUMAR K R	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	22-05-1973	52	M	9150	20780	29930	1496500
26	11505292	SUDHEER V S	TEMPORARY GENERAL WORKMAN	21-07-1970	55	M	8650	19644	28294	1414700
27	11505295	RAJU P E	TEMPORARY GENERAL WORKMAN	21-02-1968	57	M	8650	19644	28294	1414700
28	11505299	SANOOP SAHAJAN	TEMPORARY TECHNICIAN (ELECTRICAL)	07-06-1997	28	M	9820	22301	32121	1606050
29	11505301	AKHIL MURALI	TEMPORARY ASSISTANT TECHNICIAN (TURNER)	06-02-1993	32	M	9150	20780	29930	1496500
30	11505302	K V SAJEEVMON	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	02-04-1969	56	M	9150	20780	29930	1496500
31	11505304	SANTHOSH T J	TEMPORARY GENERAL WORKMAN	14-05-1983	42	M	8650	19644	28294	1414700
32	11505308	JITHINRAJ P R	TEMPORARY TECHNICIAN (INSTRUMENTATION)	10-05-1997	28	M	9820	22301	32121	1606050
33	11505312	ANUPAM GHOSH S	TEMPORARY HEAVY EQUIPMENT OPERATOR CUM DRIVER	30-06-1992	33	M	9150	20780	29930	1496500
34	11505313	RAHUL T	TEMPORARY SENIOR ELECTRICAL ENGINEER	06-09-1987	38	M	0	0	40000	2000000
35	11505316	ASWIN A	TEMPORARY CHEMICAL OPERATOR	14-09-1995	30	M	9820	22301	32121	1606050
36	11505317	THEJUS PRASAD	TEMPORARY CHEMICAL OPERATOR	23-06-1994	31	M	9820	22301	32121	1606050
37	11505321	ABDUL RASAK E N	TEMPORARY CHEMICAL OPERATOR	31-07-1995	30	M	9820	22301	32121	1606050
38	11505322	ASHLIN T A	TEMPORARY CHEMICAL OPERATOR	07-12-1995	30	M	9820	22301	32121	1606050
39	11505324	ABHIJITH P S	TEMPORARY CHEMICAL OPERATOR	27-07-1992	33	M	9820	22301	32121	1606050

40	11505328	VIGNESH MOHAN	TEMPORARY GODOWN/STOREKEEPER	31-08-1996	29	M	9820	22301	32121	1606050
41	11505331	ARUN C BIJU	TEMPORARY HEAVY EQUIPMENT OPERATOR CUM DRIVER	25-09-1993	32	M	9150	20780	29930	1496500
42	11505332	VIVEK N S	TEMPORARY SENIOR PLANT ENGINEER	26-05-1993	32	M	0	0	40000	2000000
43	11505334	GOKULNATH N M	TEMPORARY SENIOR PLANT ENGINEER	30-06-1994	31	M	0	0	40000	2000000
44	11505335	AJMAL M A	TEMPORARY ASSISTANT TECHNICIAN (DIESEL ENGINE)	22-01-1996	29	M	9150	20780	29930	1496500
45	11505336	JITHIN K J	TEMPORARY FIRE & SAFETY OPERATOR	31-05-1990	35	M	9150	20780	29930	1496500
46	11505337	SYAM GABRIEL	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	12-08-1993	32	M	9150	20780	29930	1496500
47	11505339	JOHN JOBIN	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	23-12-1990	35	M	9150	20780	29930	1496500
48	11505342	HARIKRISHNAN P U	TEMPORARY SENIOR ELECTRICAL ENGINEER	02-07-1995	30	M	0	0	40000	2000000
49	11505350	RAHUL RAJAN	TEMPORARY SENIOR PLANT ENGINEER	03-07-1991	34	M	0	0	40000	2000000
50	11505352	JOSTIN K. JOHNY	TEMPORARY SENIOR INSTRUMENT ENGINEER	18-02-1995	30	M	0	0	40000	2000000
51	11505353	JOLU GEORGE	TEMPORARY CHEMICAL OPERATOR	03-12-1991	34	M	9820	22301	32121	1606050
52	11505356	LIJIN P	TEMPORARY ASSISTANT TECHNICIAN (FABRICATOR)	07-04-1995	30	M	9150	20780	29930	1496500
53	11505357	VISHNU P B	TEMPORARY RIGGER	04-04-1993	32	M	8650	19644	28294	1414700
54	11505371	LARSON M P	TEMPORARY CHEMICAL OPERATOR	28-02-1997	28	M	9820	22301	32121	1606050
55	11505375	VIJITH P S	TEMPORARY CHEMICAL OPERATOR	26-06-1997	28	M	9820	22301	32121	1606050
56	11505378	DEEPAK P R	TEMPORARY SENIOR INSTRUMENT ENGINEER	12-09-1994	31	M	0	0	40000	2000000
57	11505380	ANANDHU SANTHOSH	TEMPORARY TECHNICIAN (MECHANICAL)	08-03-1997	28	M	9820	22301	32121	1606050
58	11505381	KRISHNADAS K S	TEMPORARY TECHNICIAN (MECHANICAL)	08-04-1997	28	M	9820	22301	32121	1606050
59	11505382	NITHIN GEORGE	TEMPORARY TECHNICIAN (MECHANICAL)	27-09-1992	33	M	9820	22301	32121	1606050
60	11505383	VISHNU UNNIKRISHNAN	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	14-04-1992	33	M	9150	20780	29930	1496500
61	11505384	AKHILDEV T S	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	16-07-1995	30	M	9150	20780	29930	1496500
62	11505385	ANANTHU P D	TEMPORARY GENERAL WORKMAN	09-09-1997	28	M	8090	18372	26462	1323100
63	11505386	VISHNU VETTINAL	TEMPORARY GENERAL WORKMAN	13-12-1993	32	M	8090	18372	26462	1323100
64	11505387	SREEJITH BALAKRISHNAN	TEMPORARY GENERAL WORKMAN	19-01-1990	35	M	8090	18372	26462	1323100
65	11505388	ANJUSH KUMAR P K	TEMPORARY GENERAL WORKMAN	19-02-1994	31	M	8090	18372	26462	1323100
66	11505389	VIGNESWARAN S	TEMPORARY GENERAL WORKMAN	18-05-1996	29	M	8090	18372	26462	1323100
67	11505392	VISHNU SASI	TEMPORARY GENERAL WORKMAN	09-04-1994	31	M	8090	18372	26462	1323100
68	11505395	IVANTO G UDUPPAN	TEMPORARY CHEMICAL OPERATOR	19-07-1996	29	M	9820	22301	32121	1606050
69	11505402	AKHIL DEV M P	TEMP. ASSISTANT OPERATOR (PRODUCTION)	08-08-1993	32	M	9150	20780	29930	1496500
70	11505406	AJAY JOSE	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	28-11-1995	30	M	9150	20780	29930	1496500
71	11505409	VISHNU K T	TEMPORARY CHEMICAL OPERATOR	11-03-1997	28	M	9820	22301	32121	1606050
72	11505411	ASWIN P	TEMPORARY CHEMICAL OPERATOR	10-05-1994	31	M	9820	22301	32121	1606050
73	11505412	VISHNU K R	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	30-01-1996	29	M	9150	20780	29930	1496500
74	11505413	AMAL THOMAS	TEMPORARY CHEMICAL OPERATOR	23-07-1996	29	M	9820	22301	32121	1606050
75	11505414	SREEKUMAR N	TEMPORARY SENIOR PLANT ENGINEER	04-11-1993	32	M	0	0	40000	2000000
76	11505416	ANJO GEORGE	TEMPORARY TECHNICIAN (CIVIL)	11-04-1997	28	M	9820	22301	32121	1606050
77	11505419	JOMON JOHNSON	TEMPORARY CHEMICAL OPERATOR	16-04-1997	28	M	9820	22301	32121	1606050
78	11505420	SHARON BABU P. C.	TEMPORARY CHEMICAL OPERATOR	04-02-1995	30	M	9820	22301	32121	1606050
79	11505421	VISHNU NALINAKSHAN	TEMPORARY CHEMICAL OPERATOR	23-09-1997	28	M	9820	22301	32121	1606050
80	11505422	AMALJITH P. S.	TEMPORARY JUNIOR CHEMIST	18-05-1996	29	M	9820	22301	32121	1606050
81	11505425	AKHIL GANGADHARAN	TEMPORARY ASSISTANT TECHNICIAN (UTILITIES)	15-05-1995	30	M	9150	20780	29930	1496500
82	11505426	RAHITH C. S.	TEMP. ASSISTANT OPERATOR (PRODUCTION)	07-09-1996	29	M	9150	20780	29930	1496500
83	11505428	SARILAL N.	TEMPORARY TECHNICIAN (ELECTRICAL)	15-11-1992	33	M	9820	22301	32121	1606050



84	11505429	AJITH P. A.	TEMP. ASSISTANT OPERATOR (PRODUCTION)	19-01-1989	36	M	9150	20780	29930	1496500
85	11505431	SUBHAGA L. S.	TEMPORARY RECORD KEEPER	30-05-1974	51	F	9150	20780	29930	1496500
86	11505432	BIBIN VIJAYAN	TEMPORARY SENIOR PLANT ENGINEER	08-03-1995	30	M	0	0	40000	2000000
87	11505434	AJITHKUMAR M V	TEMPORARY SENIOR PLANT ENGINEER	20-02-1996	29	M	0	0	40000	2000000
88	11505435	JOSEPH G J	TEMPORARY SENIOR PLANT ENGINEER	30-12-1993	32	M	0	0	40000	2000000
89	11505438	ABIN T ALIAS	TEMPORARY CHEMICAL OPERATOR	15-06-1993	32	M	9820	22301	32121	1606050
90	11505439	VYSHNAV SANKAR M	TEMPORARY FIRE & SAFETY OPERATOR	15-11-1995	30	M	9150	20780	29930	1496500
91	11800064	DAYALAKSHMI S	MEDICAL OFFICER	14-10-1995	30	F	0	0	60000	3000000
92	11800070	NIKHIL M. M.	SCIENTIFIC OFFICER	04-10-1993	32	M	0	0	35000	1750000
93	11800073	AKHIL BABU P.	JUNIOR ASSISTANT TECHNICIAN (MECHANICAL)	14-11-1997	28	M	0	0	23000	1150000
94	11800074	SHYAMJITH M	JUNIOR ASSISTANT TECHNICIAN (WELDER)	22-09-1998	27	M	0	0	23000	1150000
95	11800081	MIDHUN M.	JUNIOR ASSISTANT TECHNICIAN (MECHANICAL)	21-04-1999	26	M	0	0	23000	1150000
96	11800082	SYRIAC JOSE	JUNIOR TECHNICIAN (ELECTRICAL)	26-03-1998	27	M	0	0	25000	1250000
97	11800093	CHINCHU ASOKAN	JUNIOR OFFICE ASSISTANT	04-05-1992	33	F	0	0	25000	1250000
98	11800095	ANIL MOHAN	JUNIOR TECHNICIAN (ELECTRICAL)	07-10-1993	32	M	0	0	25000	1250000
99	11800104	NANDHU A M	JUNIOR TECHNICIAN (ELECTRICAL)	20-08-2000	25	M	0	0	25000	1250000
100	11800110	AKHILJITH V S	JUNIOR HELPER	16-08-1999	26	M	0	0	20000	1000000
101	11800113	AVINASH PILLAI B	FIRE & SAFETY OFFICER	22-02-2000	25	M	0	0	35000	1750000
102	11800114	BASIL VARKEY JOY	FIRE & SAFETY OFFICER	21-07-2000	25	M	0	0	35000	1750000
103	11800115	MUHAMMED HARIS A. S.	SCIENTIFIC OFFICER	03-03-1996	29	M	0	0	35000	1750000
104	11800124	CHIRAG MOHAN C	INSTRUMENT ENGINEER	02-03-1993	32	M	0	0	35000	1750000
105	11800202	GOPANAND N.	JUNIOR TECHNICIAN (MECHANICAL)	04-09-1996	29	M	0	0	25000	1250000
106	11800203	SREEJITH A. R.	JUNIOR TECHNICIAN (MECHANICAL)	21-03-1997	28	M	0	0	25000	1250000
107	11800204	VIKAS P VIKRAMAN	JUNIOR TECHNICIAN (MECHANICAL)	26-09-1997	28	M	0	0	25000	1250000
108	11800205	JIBIN FRANCIS	JUNIOR TECHNICIAN (ELECTRICAL)	24-09-1999	26	M	0	0	25000	1250000
109	11800206	SAJINDAS M	JUNIOR TECHNICIAN (ELECTRICAL)	26-08-1997	28	M	0	0	25000	1250000
110	11800208	ISAAC BABU	JUNIOR LABORATORY ASSISTANT	07-08-1997	28	M	0	0	25000	1250000
111	11800209	NITHEESH C A	JUNIOR HELPER	30-05-1992	33	M	0	0	20000	1000000
112	11800210	RAHUL RAJ	JUNIOR HELPER	08-03-1996	29	M	0	0	20000	1000000
113	11800211	AMALESH CHANDRAN	JUNIOR HELPER	21-03-1993	32	M	0	0	20000	1000000
114	11800212	SREENATH K. V.	JUNIOR HELPER	28-08-1996	29	M	0	0	20000	1000000
115	11800213	DEEPAK SARASAKUMAR	JUNIOR HELPER	02-10-1992	33	M	0	0	20000	1000000
116	11800215	AKHIL C V	JUNIOR HELPER	22-03-1994	31	M	0	0	20000	1000000
117	11800216	VIVEK KUMAR A K	JUNIOR HELPER	08-01-1995	30	M	0	0	20000	1000000
118	11800217	ANANDHU THANKACHAN	JUNIOR HELPER	14-02-1997	28	M	0	0	20000	1000000
119	11800218	RENITH SURENDRAN	JUNIOR HELPER	09-02-1993	32	M	0	0	20000	1000000
120	11800219	AYOOB M	JUNIOR HELPER	18-04-1998	27	M	0	0	20000	1000000
121	11800220	SARATH SAJEEV	MECHANICAL ENGINEER	22-08-1998	27	M	0	0	35000	1750000
122	11800221	ARJUN M. N.	MECHANICAL ENGINEER	03-08-1996	29	M	0	0	35000	1750000
123	11800223	VINEETH K S	JUNIOR TECHNICIAN (MECHANICAL)	01-06-1998	27	M	0	0	25000	1250000
124	11800224	ABIJITH S	JUNIOR TECHNICIAN (MECHANICAL)	01-11-1996	29	M	0	0	25000	1250000
125	11800225	SHINOJ P S	PLANT ENGINEER	30-05-1995	30	M	0	0	35000	1750000
126	11800227	ATHUL MOHAN R. J.	PLANT ENGINEER	04-09-1994	31	M	0	0	35000	1750000
127	11800228	VARGHESE AMAL	PLANT ENGINEER	09-09-1995	30	M	0	0	35000	1750000
128	11800229	ADARSH V S	PLANT ENGINEER	04-06-1997	28	M	0	0	35000	1750000
129	11800230	MIDHUNKRISHNA T R	PLANT ENGINEER	06-03-1998	27	M	0	0	35000	1750000

130	11800231	ADARSH K P	PLANT ENGINEER	19-07-2000	25	M	0	0	35000	1750000
131	11800232	RAHUL RAVINDRAN	JUNIOR HELPER	30-06-1998	27	M	0	0	20000	1000000
132	11800233	AKSHAY RAMESH	INSTRUMENT ENGINEER	16-01-1998	27	M	0	0	35000	1750000
133	11800234	NIBU NIKSON	JUNIOR LABORATORY ASSISTANT	12-12-1997	28	M	0	0	25000	1250000
134	11800235	ALFIN RAJAN K.	JUNIOR TECHNICIAN (MECHANICAL)	07-10-1997	28	M	0	0	25000	1250000
135	11800236	AKSHAY BABU	JUNIOR LABORATORY ASSISTANT	23-03-1998	27	M	0	0	25000	1250000
136	11800237	ATHIRA S KUMAR	JUNIOR LABORATORY ASSISTANT	06-12-1996	29	F	0	0	25000	1250000
137	11800238	ARYA SALEES BABU	CIVIL ENGINEER - FTB	19-03-1994	31	F	0	0	35000	1750000
138	11800239	NAFILA G	NURSING ASSISTANT	15-02-1991	34	F	0	0	35000	1750000
139	11800240	RANJITH R	NURSING ASSISTANT	04-10-1982	43	M	0	0	35000	1750000
140	11800241	ARJUN B	JUNIOR HELPER	14-06-1994	31	M	0	0	20000	1000000
141	11800242	MUHAMMED ASLAM V. A.	JUNIOR HELPER	07-09-1996	29	M	0	0	20000	1000000
142	11800243	MATHEW THOMAS	MARKETING OFFICER	01-10-1994	31	M	0	0	35000	1750000
143	11800244	NIJITH N PANICKAR	NURSING ASSISTANT	17-04-1985	40	M	0	0	35000	1750000
144	11800245	MUHAMMAD ASLAM C. A.	JUNIOR TECHNICIAN (INSTRUMENTATION)	08-03-1999	26	M	0	0	25000	1250000
145	11800246	SURAJ S KUMAR	PLANT ENGINEER	29-02-2000	25	M	0	0	35000	1750000
146	11800247	AGIN V S	JUNIOR HELPER	29-07-2002	23	M	0	0	20000	1000000
147	11800248	AKHIL T S	JUNIOR TECHNICIAN (INSTRUMENTATION)	12-12-1996	29	M	0	0	25000	1250000
148	11800249	SAINATH K B	JUNIOR ASSISTANT TECHNICIAN (UTILITIES)	12-06-1998	27	M	0	0	23000	1150000
149	11800250	MUHAMMED HASHIM H.	JUNIOR FIRE & SAFETY OPERATOR	06-10-1993	32	M	0	0	23000	1150000
150	11800252	AKSHAY SALIMKUMAR	JUNIOR OPERATOR (PROCESS)	22-10-1999	26	M	0	0	25000	1250000
151	11800253	AKASH V.	JUNIOR OPERATOR (PROCESS)	26-06-1998	27	M	0	0	25000	1250000
152	11800254	SWALIH JAMAL	JUNIOR OPERATOR (PROCESS)	02-04-1999	26	M	0	0	25000	1250000
153	11800255	JOSEPH FRANCIS	JUNIOR OPERATOR (PROCESS)	05-11-1997	28	M	0	0	25000	1250000
154	11800256	AMAL ASOKAN	JUNIOR OPERATOR (PROCESS)	03-10-1996	29	M	0	0	25000	1250000
155	11800257	ARUN M B	JUNIOR OPERATOR (PROCESS)	16-07-1998	27	M	0	0	25000	1250000
156	11800259	NIKHIL K V	JUNIOR FIRE & SAFETY OPERATOR	13-03-1994	31	M	0	0	23000	1150000
157	11800260	AMAL RAJ P. R.	JUNIOR OPERATOR (PROCESS)	01-09-1999	26	M	0	0	25000	1250000
158	11800261	ARAVIND MOHAN	JUNIOR OPERATOR (PROCESS)	13-05-2000	25	M	0	0	25000	1250000
159	11800262	VISHNU P V	JUNIOR OPERATOR (PROCESS)	31-03-2000	25	M	0	0	25000	1250000
160	11800263	PRASOBH P	CIVIL ENGINEER - FTB	31-03-1995	30	M	0	0	35000	1750000
161	11800264	AJAY ASOKAN	JUNIOR OPERATOR (PROCESS)	28-08-1998	27	M	0	0	25000	1250000
162	11800265	AJAY DILEEP	JUNIOR OPERATOR (PROCESS)	22-08-1996	29	M	0	0	25000	1250000
163	11800266	ABHIMANYU V SANTHOSH	JUNIOR OPERATOR (PROCESS)	11-10-1998	27	M	0	0	25000	1250000
164	11800267	ANANTHU SURESH	JUNIOR OPERATOR (PROCESS)	15-03-1999	26	M	0	0	25000	1250000
165	11800268	VINAY VENU	JUNIOR OPERATOR (PROCESS)	02-03-2000	25	M	0	0	25000	1250000
166	11800269	AMITH P V	JUNIOR OPERATOR (PROCESS)	16-02-1998	27	M	0	0	25000	1250000
167	11800270	ANANDU VELAYUDHAN	JUNIOR OPERATOR (PROCESS)	26-02-1999	26	M	0	0	25000	1250000
168	11800271	BASIL PAUL	JUNIOR OPERATOR (PROCESS)	11-03-2000	25	M	0	0	25000	1250000
169	11800272	ASHBIN ANISHATH	JUNIOR OPERATOR (PROCESS)	05-11-1996	29	M	0	0	25000	1250000
170	11800273	ARYAJ DEV V. P. K.	JUNIOR OPERATOR (PROCESS)	08-07-2002	23	M	0	0	25000	1250000
171	11800274	RAKESH RAVEENDRAN	JUNIOR ASSISTANT TECHNICIAN (UTILITIES)	14-09-1998	27	M	0	0	23000	1150000
172	11800275	DEEPAK M A	JUNIOR RIGGER	09-12-1995	30	M	0	0	22000	1100000
173	11800276	ASHIK N. A.	JUNIOR OPERATOR (PROCESS)	22-09-2002	23	M	0	0	25000	1250000
174	11800279	SHIYAS T. S.	JUNIOR OFFICE ASSISTANT	27-05-2000	25	M	0	0	25000	1250000
175	11800280	ANAND RAMAKRISHNAN	JUNIOR OFFICE ASSISTANT	30-10-1998	27	M	0	0	25000	1250000

176	11800281	GOKUL KRISHNAN	MECHANICAL ENGINEER	08-04-1999	26	M	0	0	35000	1750000
177	11800282	SRUTHI	JUNIOR OFFICE ASSISTANT	12-06-1998	27	F	0	0	25000	1250000
178	11800283	SHEENAMOL MANI	JUNIOR OFFICE ASSISTANT	18-04-1997	28	F	0	0	25000	1250000
179	11800284	PARVATHY C.	JUNIOR OFFICE ASSISTANT	22-06-2001	24	F	0	0	25000	1250000
180	11800285	ATHIRA T. S.	JUNIOR OFFICE ASSISTANT	26-04-1994	31	F	0	0	25000	1250000
181	11800286	SANU RAJ S	MECHANICAL ENGINEER	26-08-2000	25	M	0	0	35000	1750000
182	11800287	RAHUL RAJAN	ELECTRICAL ENGINEER	06-12-1998	27	M	0	0	35000	1750000
183	11800288	AMAL RAJU	JUNIOR HELPER	16-11-1996	29	M	0	0	20000	1000000
184	11800290	DHANANJAY S R	JUNIOR STORE KEEPER	01-06-1999	26	M	0	0	25000	1250000
185	11800291	JINSON DSILVA	JUNIOR TECHNICIAN (UTILITIES)	27-03-1992	33	M	0	0	25000	1250000
186	11800292	SREERAJ P A	PLANT ENGINEER	31-10-1996	29	M	0	0	35000	1750000
187	11800293	THOUFEEK S	FIRE & SAFETY OFFICER	25-10-2000	25	M	0	0	35000	1750000
188	11800294	ATHUL P. K	PLANT ENGINEER	14-10-1997	28	M	0	0	35000	1750000
189	11800295	ASHIQ SHAHUL	PLANT ENGINEER	14-06-1996	29	M	0	0	35000	1750000
190	11800296	MAHIN NAVAS	JUNIOR OPERATOR (PROCESS)	26-07-1999	26	M	0	0	25000	1250000
191	11800297	HAVAS P	JUNIOR OPERATOR (PROCESS)	15-02-1997	28	M	0	0	25000	1250000
192	11800298	AMAL KRISHNAN	JUNIOR HELPER	04-04-1994	31	M	0	0	20000	1000000
193	11800299	VISHNU VENU	JUNIOR HELPER	20-08-1993	32	M	0	0	20000	1000000
194	11800300	REVATHY HARIDAS	JUNIOR OFFICE ASSISTANT	03-05-2002	23	F	0	0	25000	1250000
195	11800301	ATHIRA C	JUNIOR OFFICE ASSISTANT	23-03-1998	27	F	0	0	25000	1250000
196	NIL	A. JAMES JOSEPH	CONSULTANT (PRODUCTION)	28-07-1962	62	M	0	0	55000	2750000
197	NIL	N. VIJAYAKUMAR MENON	MSS/ERP CONSULTANT	07-07-1962	63	M	0	0	30000	1500000
198	NIL	K. K. PRAMKUMAR	CONSULTANT (INSTRUMENTATION)	20-04-1963	62	M	0	0	45000	2250000
199	NIL	K. B. NOUSHADH	CONSULTANT (ENERGY MANAGEMENT)	04-06-1963	62	M	0	0	65000	3250000
200	NIL	C. SHRILAL	CONSULTANT (MATERIALS)	31-07-1962	62	M	0	0	55000	2750000
201	NIL	K. KRISHNAKUMAR	TECHNICAL ADVISOR	28-05-1956	69	M	0	0	70000	3500000
202	NIL	M. K. GIRIJAN	CONSULTANT (MECHANICAL)	20-02-1964	61	M	0	0	65000	3250000
203	NIL	E. T. JOHNNY	CONSULTANT (PRODUCTION)	21-04-1964	61	M	0	0	55000	2750000
204	NIL	P. REGHU	CONSULTANT (RIGGING)	01-05-1964	61	M	0	0	40000	2000000
205	NIL	N SAJEEV KUMAR	CONSULTANT (VIGILANCE)	01-05-1964	61	M	0	0	55000	2750000
206	NIL	V. MOHAN	CONSULTANT (QUALITY CONTROL)	14-05-1964	61	M	0	0	55000	2750000
207	NIL	M. JAYASREE	CONSULTANT (CIVIL)	31-05-1964	61	F	0	0	65000	3250000
208	NIL	BENO P. KURIANS	TECHNICAL ADVISOR	18-02-1965	60	M	0	0	70000	3500000
209	NIL	N. V. RAVIDEV	ADVISOR (HR/LEGAL)	28-05-1965	60	M	0	0	70000	3500000
210	NIL	P. H. SAMUEL	CONSULTANT (MECHANICAL)	29-05-1966	59	M	0	0	50000	2500000
211	NIL	MEENAKSHI S.	JUNIOR FINANCIAL CONSULTANT	18.02.1998	27	F	0	0	30000	1500000
212	NIL	ASWATHY K	FINANCIAL CONSULTANT	08.12.1997	28	F	0	0	30000	1500000
213	NIL	ASWIN R. PAI	FINANCIAL CONSULTANT	29.04.1999	26	M	0	0	30000	1500000
										<b>331091600</b>

**यदि हिन्दी और अंग्रेज़ी पाठ में भिन्नता हो तो, अंग्रेज़ी पाठ प्रबल होगा।**

In case of variation between Hindi and English version, English version will prevail.

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