

HINDUSTAN ORGANIC CHEMICALS LIMITED
(A Government of India Enterprise)
Ambalamugal P.O., Ernakulam District, Kerala - 682302

RECRUITMENT OF PERSONNEL ON FIXED TENURE CONTRACT BASIS

HOCL requires personnel for immediate appointment on CONTRACT BASIS for a FIXED TENURE for the following posts at Ambalamugal, Ernakulam District, Kerala.

Sl. No.	Name of the Post	Prescribed Qualification	Experience Required
1.	Medical Officer	MBBS with Diploma in Occupational Health & Industrial Hygiene / AFIH. In case of non-availability of candidates having MBBS with Diploma in Occupational Health & Industrial Hygiene/ AFIH, candidates with MBBS only will be considered.	Minimum one year experience in the relevant field. Preference will be given to those having experience in the Occupational Health Centre of a large industry preferably Chemical / Petrochemical / Refinery plant.
2.	Plant Engineer	Degree in Chemical / Petrochemical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
3.	Scientific Officer	M.Sc.(Chemistry)	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
4.	Fire & Safety Officer	Degree in Fire Engineering / Safety & Fire Engineering.	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
5.	Electrical Engineer	Degree in Electrical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
6.	Instrument Engineer	Degree in Instrumentation Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
7.	Mechanical Engineer	Degree in Mechanical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
8.	Civil Engineer	Degree in Civil Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
9.	Junior Technician (Electrical)	Diploma in Electrical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.

10.	Junior Technician (Mechanical)	Diploma in Mechanical Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
11.	Junior Technician (Instrumentation)	Diploma in Instrumentation Engineering	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
12.	Junior Technician (Utilities)	Diploma in Mechanical Engineering with 1 st or 2 nd Class Boiler Attendant Certificate.	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
13.	Junior Assistant Technician (Utilities)	ITI (Fitter) with 1 st or 2 nd Class Boiler Attendant Certificate.	Minimum 01 year experience in the relevant field in a large industry preferably Chemical/ Petrochemical/ Refinery plant.
14.	Junior Rigger	SSLC / Matriculation	Minimum 01 year experience in the field of rigging in a large industry preferably Chemical/ Petrochemical/ Refinery plant.

➤ **NUMBER OF VACANCIES & RESERVATION**

Sl.No.	Post	Total	UR	OBC	SC	ST	EWS
1	Medical Officer	1	1	-	-	-	-
2	Plant Engineer	3	2	1	-	-	-
3	Scientific Officer	1	1	-	-	-	-
4	Fire & Safety Officer	1	-	1	-	-	-
5	Electrical Engineer	Anticipated vacancies					
6	Instrument Engineer	Anticipated vacancies					
7	Mechanical Engineer	Anticipated vacancies					
8	Civil Engineer	Anticipated vacancies					
9	Junior Technician (Electrical)	1	-	1	-	-	-
10	Junior Technician (Mechanical)	2	1	-	1	-	-
11	Junior Technician (Instrumentation)	2	1	1	-	-	-
12	Junior Technician (Utilities)	Anticipated vacancies					
13	Junior Assistant Technician (Utilities)	Anticipated vacancies					
14	Junior Rigger	Anticipated vacancies					

➤ **AGE**

The upper age limit prescribed for all the above posts shall not exceed 30 years as on 1st September 2025. (Relaxation of age to SC/ST/OBC/PWD/Ex-servicemen as per rules).

➤ **PERIOD OF CONTRACT:**

The contract of employment will be for an initial period of **02 (two) years** and extendable up to two more years subject to requirement and individual performance.

➤ **REMUNERATION**

Sl. No.	Post		Monthly Consolidated Pay	
1.	Medical Officer	Having MBBS with Diploma in Occupational Health & Industrial Hygiene / AFIH	₹ 65,000	
		Having MBBS only	₹ 50,000 to ₹ 60,000 (Based on experience)	
			Initial two years	Extended two years
2.	Plant Engineer		₹ 35,000	₹ 40,000
3.	Scientific Officer		₹ 35,000	₹ 40,000
4.	Fire & Safety Officer		₹ 35,000	₹ 40,000
5.	Electrical Engineer		₹ 35,000	₹ 40,000
6.	Instrument Engineer		₹ 35,000	₹ 40,000
7.	Mechanical Engineer		₹ 35,000	₹ 40,000
8.	Civil Engineer		₹ 35,000	₹ 40,000
9.	Junior Technician (Electrical)		₹ 25,000	₹ 28,000
10.	Junior Technician (Mechanical)		₹ 25,000	₹ 28,000
11.	Junior Technician (Instrumentation)		₹ 25,000	₹ 28,000
12.	Junior Technician (Utilities)		₹ 25,000	₹ 28,000
13.	Junior Assistant Technician (Utilities)		₹ 23,000	₹ 26,000
14.	Junior Rigger		₹ 22,000	₹ 25,000

➤ **MODE OF SELECTION**

The mode of selection shall include Written Test / Skill Test / Interview as applicable.

➤ **GENERAL**

1. Indian Nationals only need to apply.
2. Appointment will be purely on Contract basis for a fixed tenure. The employment will get terminated at the end of the Contract period. The appointment will not confer any right on a candidate for any future employment in HOCL.
3. The recruitment is being conducted to prepare a panel to fill the existing as well as anticipated vacancies. In the case of anticipated vacancies, separate panel lists for each category (UR/OBC/SC/ST/EWS/PWD/Ex-servicemen) will be prepared and candidates belonging to that particular category will be appointed against the corresponding reservation point based on merit.
4. The vacancies indicated above include vacancies existing and anticipated, and therefore will be filled only over the period of the validity of the merit panels prepared for the posts.
5. Relaxations / Reservations will be applicable as per Government Directives.
6. All Educational Qualifications stipulated should be from recognized University / Institution / Board.
7. One year apprenticeship in the relevant field will be treated as equivalent to one year experience.
8. The pay shown above is all inclusive consolidated pay and no other allowances will be payable.
9. Only male candidates need to apply for the above posts except Medical Officer & Civil Engineer since the work involves deployment in rotational shifts round the clock.
10. Candidates are advised to regularly check their e-mail and the Company's website for information.
11. The engagement of selected candidates will be subject to Medical Fitness.
12. The short listing of candidates for selection process shall be at the discretion of the Company and the decision in this matter will be final and binding.
13. The decision of the HOCL Management regarding eligibility criteria, acceptance or rejection of applications to the post etc. shall be final and binding on all candidates. Mere fulfillment of the minimum qualification, experience and job requirement will not vest any right on candidates for being called for document verification/test/interview.
14. Any corrigendum / updates to the notification will be published on our website only. Hence candidates are requested to check the Company Website regularly. (www.hoclindia.com)
15. Candidates will have to appear for the test / interview at their own expenses and risk. HOCL will not be responsible for any injury or losses etc. of any nature.

16. Furnishing of wrong / false information will lead to disqualification and HOCL will not be responsible for any of the consequences of furnishing such wrong / false information. The candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage of the selection process or after joining the Company, it is found that the candidates have furnished false or wrong information; their candidature / appointment will be cancelled. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature. Court of jurisdiction for any dispute will be at Kochi.

➤ **How to apply**

1. Applications submitted online through the website of HOCL - www.hoclindia.com will only be considered. The online application portal will be open from **17.09.2025 to 07.10.2025** and the last date for submitting online application will be **07.10.2025**.
2. Candidates shall visit the web site, read the notification and instructions given, and open the link for filling the Online Application. All required details should be entered and the required documents should be uploaded.
3. While applying, the candidates should mention their full name as it appears in the matriculation / secondary examination certificate.
4. All candidates should upload their passport size photograph and signature at the appropriate place when prompted by the system. The online application will not be registered unless the candidate's photo and signature are uploaded as per instructions. Passport size Photograph shall be with plain background with both ears visible. Application without photographs as mentioned is liable to be rejected at any stage of selection process. Documents in proof of Age, Qualification (from standard X onwards) are to be uploaded at the appropriate place prompted by the system. The online application will not be registered unless the candidate's age, qualifications, experience proof (where required) are uploaded. Candidates shall preview the application and ensure that the passport size photograph is uploaded properly with the face clear and identifiable. Candidates with unidentifiable and improper photo upload, will not be permitted to participate in the selection process. Candidates claiming relaxation / reservation should upload relevant certificates issued by the Competent Authority.
5. Once all the details are entered, documents uploaded, the candidate gets the prompt that application has been submitted successfully and he/she will be permitted to take print-out of the submitted application. A print-out of the submitted application shall be kept by the candidates and produce it as and when called for.

17.09.2025



CGM (MAT/MSS/HR)